INTERNATIONAL UNIVERSITY OF EAST AFRICA
'Learning to Succeed'

FACULTY OF BUSINESS MANAGEMENT

END OF SEMESTER EXAMINATIONS - DECEMBER 2025

PROGRAMME: MBA
YEAR/SEM: YEAR 2/SEMESTER 1
COURSE CODE: MBA 863
NAME: ADMINISTRATIVE ETHICS

DATE:
TIME:

INSTRUCTIONS TO CANDIDATES:

SECTION A

Section A is compulsory

Question 1:

Leadership and the Challenges of Corruption in Africa

Leadership in Africa has remained the most potent factor that causes the crisis of governance. Most African political elite often appropriate the state for private use. As noted elsewhere, “most African leaders, usually convert the state to their personal properties, especially those who have the history of a long stay in power, thereby making political power a family lineage” (Fagbadebo, 2019b: 18). In realisation of the damage of corruption on development and growth. African Union leaders expressed their concern “about the negative effects of corruption and its effects on development. Training has to be put in place to ensure that citizens learn the importance of ethics and how it contributes to national development. Good ethics, upholds citizens morals and a sense of belonging. The convention identified some activities that amounted to corruption like offering or granting of bribes, any act or omission in the discharge of official responsibilities, diversion of public property, illicit enrichment, and soliciting or granting of influence on the advantage of an individual. Leaders must

enforce legislative measures to be undertaken by states to fight corruption and also implement policies that can protect citizens while reporting acts of corruption. These measures are perfect and significant but require continuous improvement coupled with effective implementation.

Journal Article adopted from: de Sardan, J.-P. "A Moral Economy of Corruption in Africa" The Journal of Modern African Studies, 37(1), 25-52, 2021.

- Define the term Ethics (10 marks)
- Mention some of the identified activities that evidence corruption in the journal article (10 marks)
- Explain importance of Ethics in governance (10 marks)
- Outline a set of punishments suitable to leaders that fail to practice Ethics in public/private institutions. (10 marks)

Question 2:

MORAL DECAY IN ETHICAL STANDARDS

Governance in Africa has remained the most potent factor that causes the crisis of governance. Most African political elite often appropriate the state for private use. As noted elsewhere, "most African leaders, usually convert the state to their personal properties, especially those who have the

history of a long stay in power, thereby making political power a family lineage in realization of the damage of corruption on development and growth. African Union leaders expressed their concern “about the negative effects of corruption and its effects on development. Training has to be put in place to ensure that citizens learn the importance of ethics and how it contributes to national development. Good ethics, upholds citizens morals and a sense of belonging. The convention identified some activities that amounted to corruption like offering or granting of bribes, any act or omission in the discharge of official responsibilities, diversion of public property, illicit enrichment, and soliciting or granting of influence on the advantage of an individual. Leaders must enforce legislative measures to be undertaken by states to fight corruption and also implement policies that can protect citizens while reporting acts of corruption. These measures are perfect and significant but require continuous improvement coupled with effective implementation.

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SECTION B

Answer ONLY 3 Questions in Section B

Question 1:

Use a comparative analysis approach to explain why ethical standards are respected in developed countries and abused in developing countries. (20 marks)

Question 2:

Mention some of the values that strongly support ethical conduct and its sustainability in the service delivery cycle. (20 marks)

Question 3:

(i) Explain the role of training in the ethical sustainability agenda. (10 marks)

(ii) Mention some of the global sustainability plans known to you and how they impact the world. (10 marks)

Question 4:

(i) Define the term ethical conducts (5marks)

(ii) State the difference between the ethical conducts in public entities and private entities. (15 marks)

Question 5:

(i) Discuss the challenge public administrator's face in ensuring that ethics is not abused in public service. (15marks)

(ii) Mention one of the key proponents of administrative ethics. (5 marks)

Question 6:

A strengthened culture of Ethical values is ideal in all organisations. As a student of administrative specialization propose strategies of developing a sustainable ethical cultures in society. (20 marks)

Question 7:

Given the high corruption rate in your country, you are assigned a task of educating the masses about the dangers of corruption to national development. (i)Develop a training program and suitable content to educate the public about the dangers of corruption. (20 marks)

Question 8:

Discuss any 10 key principles of public

administration and explain how they contribute to public service in your routine work. (Use of examples based in your country of origin is encouraged)

Question 9:

"Administration is a cooperative human action with a high degree of rationality" Explain the steps undertaken to equip oneself with administrative intelligence and focus to lead. (20 marks)

Question 10:

(a) Administration is a system or process to deliver services to the public. Give an explicit explanation of the guidelines followed. (10 marks)

(b) Mention some of the disciplinary measures of law enforcement. (10 marks)

Question 11:

Ethics is an indispensable aspect of sustainable administration and "its relatable to oxygen" Discuss. (20 marks)

Question 12:

(a) Mention some of the institutions that promote ethics in society. (10marks)

(b) Explain with examples the role of institutions in promoting ethics. (10marks)