INTERNATIONAL UNIVERSITY OF EAST AFRICA
'Learning to Succeed'

FACULTY OF BUSINESS MANAGEMENT

END OF SEMESTER EXAMINATIONS - APRIL 2025

PROGRAMME: BPA
YEAR/SEM: YEAR 2/SEMESTER 1
COURSE CODE: PAD 1101
NAME: INTRODUCTION TO PUBLIC ADMINISTRATION

DATE:
TIME:

INSTRUCTIONS TO CANDIDATES:

SECTION A

Section A is compulsory

Question 1:

Great studies carried out by Theorists indicate that observations are key elements of study findings. Imagine yourself as an administrator in one of the Government Hospitals in your country. Use your observation and Hospital case study, to answer the following.

(a) Mention the name of the Hospital and give a brief narration about the state of the Hospital (10marks)

(b) What needs to be improved in the Hospital. (10marks)

(c) Mention some of the rules that can be put in place to ensure good administration flow. (10marks)

(d) Give a list of relevant bodies that can find your report useful. (10marks)

Question 2:

In a world where motivation is a central factor of productivity and well-being. Maslow's theory continues to offer valuable insights to administrators

Qn. 2 (a) Explain the Maslow's hierarchy of need and how it motivates publics at all levels. (40 marks)

SECTION B

Answer ONLY 3 Questions in Section B

Question 1:

Mention and explain the principles of public administration. (20 marks)

Question 2:

(a) Define Public Administration (5 marks)

(b) Give an in-depth explanation about the key ingredients of public administration. (15 marks)

Question 3:

Decision making is very important in the execution of public administration

duties. Mention the key features undertaken in decision making. (20 marks)

Question 4:

(i) Mention the theorist for the administrative guidelines of POSDCORB

(5 marks)

(ii) Explain in detail the acronym POSDCORB and its relevancy

in public administration. (10 marks)

(iii) Outline some of the critiques of POSDCORB. (5 marks)

Question 5:

(i) Define the term Inter Governmental Relations (5marks)

(ii) Give detailed explanations about the weaknesses of IGR (15marks)

Question 6:

Discuss the Characteristics of the Bureaucracy theory in public administration.
(20 marks)

Question 7:

(a)What is your understanding of a budget. (5marks)

(b)Give reasons why Countries have annual national budgets in place. (15marks)

Question 8:

How does public administration differ from private administration? (20marks)

Question 9:

Theorists provide us with in depth understanding of Public Administration concepts and behavioral studies.

(a)Mention the importance of studying about theorists. (20marks)

Question 10:

Explain the structure of governance in your Country. (20marks)

Question 11:

Today’s world, is faced with corruption challenges and conflict of interest in organisations. Use your administrative knowledge, to answer the questions below;-

(i) List down the main causes of corruption in your country today. (10marks)

(ii) Suggest 5 ways that can end corruption in your country. (10 marks)

Question 12:

Give an outline of the list of activities an administrator has to undertake in order to keep intellectually active. (20marks)