INTERNATIONAL UNIVERSITY OF EAST AFRICA
'Learning to Succeed'

FACULTY OF BUSINESS MANAGEMENT

END OF SEMESTER EXAMINATIONS - APRIL 2025

PROGRAMME: MBA
YEAR/SEM: YEAR 2/SEMESTER 1
COURSE CODE: MBA 863
NAME: ADMINISTRATIVE ETHICS

DATE:
TIME:

INSTRUCTIONS TO CANDIDATES:

SECTION A

Section A is Compulsory

Question 1:

Corrupt environment" refers to the detrimental impact of corruption on the environment, encompassing issues like illegal resource exploitation, weakened environmental policies, and the diversion of funds meant for environmental protection, ultimately hindering efforts to combat climate change and environmental degradation

a) In your own words, explain what you understand by a corrupt environment? 10marks

b) How can fight corruption through:

i) Education and

ii) prosecution help? 10 marks

c) Explain how one can fight corruption from your country of origin. 10marks

d) What are the issues of integrity in ethics 10 marks

Question 2:

Learning will never end. Abdu karim attended an interview for a job in business accounting. He was faced with a task of explaining key concepts to his employers. Abdu karim presented the following concepts.

i. Ethical culture (10 marks)

ii. Employee commitment (10 marks)

iii. Investor loyalty (10 marks)

iv. Customer satisfaction and profits (10 marks)

Briefly explain the importance of the given concepts to any business organization.

SECTION B

Choose Any Three Questions

Question 1:

You have just finished a course in in ethics and management at iuea, how would you handle following concerns in your organisation? (20 marks)

i. Safe work environment,

ii. Competitive salaries

iii. Benefits packages, and

iv. Fulfilment of contractual obligations.

Question 2:

A) discuss the reasons why it is important to observe ethics in a business organization. (10 marks)

B) as a manager, how would you deal with unethical behavior in your organization? (10 marks)

Question 3:

Discuss the different characteristics of employee empowerment in an ethical working environment. (20 marks)

Question 4:

As an effective manager, how can you empower ethical employees and improve their performance. (20 marks)

Question 5:

As a student who has undergone training in business ethics at iuea, how could the following terms be applied in day-to-

day life?

a) Trustworthiness.

b) Respect.

c) Responsibility.

d) Fairness.

e) Caring.

f) Citizenship.

Question 6:

You have just completed a topic about ethical theories. Briefly explain what you understand by the given theories as applied to ethical life

a) Teleological ethical theories

b) Deontological ethical theories

c) Virtue ethical theories

Utilitarianism.

Question 7:

Ethics is like a tree with branches of wisdom. Using the ethics family tree, briefly explain any ten concepts in the figure below.



Question 8:

DISCUSS THE FOLLOWING ETHICAL MATTERS OUTLINED BELOW.

It impacts our private lives,

Ethics informs the structure of governmental institutions,

It guides our public policies and

Ethics is of concern to the conduct of civil servants

Question 9:

Discuss the reasons for and against death penalty in a country of your choice. (20 marks)

Question 10:

What are the reasons for and against abortion in a country or community of your choice?(20 marks)

Question 11:

explain the reasons why there are many cases for committing suicide among the youth. (20 marks)

Question 12:

A doctor who gets bribes from patients is as good as a thief on the high way. Discuss fully giving examples. (20 marks)